

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING/WORK SESSION
BOARD OF EDUCATION
DECEMBER 4, 2018

Board of Education

Mr. Michael Simpkins, President
Mrs. Maria Pereira, Vice President
Mrs. Pamela Hallman-Johnson
Mr. Allen Jenkins, Jr.
Mrs. Branwen MacDonald
Mr. Samuel North
Mrs. Jillian Villon

Central Office

Dr. David Mauricio, Superintendent
Ms. Robin Zimmerman, Assistant Superintendent for Business
Dr. Joseph Mosey, Assistant Superintendent for Administrative Services
Dr. Mary Keenan Foster, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Simpkins at 6:10 p.m. in the George Birdas Room.

A. Recording of Attendance

Maria Pereira arrived late.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing matters regarding the appointment of a particular contractor(s) and employment history of particular person(s) in the following positions: Co-Curricular Athletics; Music Department Leader; PE Teacher LOA Replacement; Permanent Substitute Teachers; SAT Leader. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Samuel North

Second: Allen Jenkins, Jr.

Yes: Pamela Hallman-Johnson

No: _____ Abstained: _____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Michael Simpkins

Jillian Villon

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Branwen MacDonald
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Maria Pereira
Michael Simpkins
Jillian Villon

Second: Maria Pereira
No: _____ Abstained: _____

3. Resume Public Meeting

The meeting was reconvened in the Ford Auditorium at 7:18 p.m.

A. Pledge of Allegiance

4. Hearing of Citizens

A. Public Participation at Board Meetings

George Ondek of 31 Winchester Avenue commented he wants quality education and wants to help with the mission statement. Nonna's Pizzeria wants to give back to the community. They will be setting up two (2) scholarships for students in need and also who have good marks in school. Mr. Ondek would also like to see a professional athletic football field. He wished everyone happy holidays.

Karen Wallace of 1112 Constant Avenue gave praises to John Hahn. For Veterans Day, he took the students to the memorial service where they played and she appreciated all the effort he puts into the music program. She requested from the BOE that during budget time, to please consider hiring a bilingual reading specialist in addition to the teachers they already have.

Jine Concepcion/Michael Alsina of 807 Main Street stated PCSD is so different from the city. She is concerned with spelling in the lower grades. Math games are not helping her daughter. She feels the District is worried about sports, music, and art than education.

Branwen MacDonald commented Ms. Concepcion needs to meet with principal to discuss her concerns. Mr. Alsina said the principals told them to go to the board meetings.

A whole marking period had passed before letting them know their daughter was failing.

Victoria Kravitz commented this is an opportunity to create a stronger District by facing challenges.

5. Superintendent/Board President Report

A. [Superintendent's Report](#)

Superintendent Mauricio presented a certificate of recognition to Samantha Saca

- [K-12 Insight Presentation/DTSDE Survey Review](#) – Dr. Martinez
- [Woodside Presentation](#) – Rebecca Aviles Rodriguez
- [Diversity Recruitment Plan](#) – Dr. Mosey

6. Policy Readings

A. First Reading - [Grant Compliance](#)

Motion to waive First Reading of Policy Grant Compliance

Motion: Branwen MacDonald
Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald
Samuel North

Second: Maria Pereira
No: _____ Abstained: _____

Maria Pereira
Michael Simpkins
Jillian Villon

7. Consent Agenda

A. Approval for Legal Defense and Indemnification for Peekskill City School District and District Employees

WHEREAS, in accordance with Education Law §3811 and/or Public Officer's Law §18, the Peekskill City School District and the Assistant Superintendent for Business Ms. Robin Zimmerman and Director of Food Services Andrew Weisman, have submitted timely written requests for legal defense and indemnification in an action dated June 26, 2018, entitled Rosemarie Kall v. Peekskill City School District, et al. in which they are named in their capacity and as individual defendants; and

WHEREAS, there are allegations in the legal action arising from the performance of the above referenced employees and officers duties and responsibilities within the scope of their employment; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Peekskill City School District hereby agrees to defend and indemnify the individuals identified above and appoints the law firm of Lewis R. Silverman Esq., Silverman Associates to represent the individuals identified above, and the District in the above referenced legal action.

B. My Brother's Keeper (MBK) Resolution

That the Board of Education approve the following My Brother's Keeper resolution:

National MBK Milestones

At the national level, MBK is focused on ensuring that all children:

- Enter school ready to learn;
- Read at grade level by third grade;
- Graduate from high school ready for college and career;
- Complete postsecondary education or training;
- Successfully enter the workforce; and
- Grow up in safe communities and get a second chance if they make a mistake.

MBK In NYS

In addition to supporting the six milestones set at the national level, New York's MBK initiative is also committed to:

- Ensuring equitable access to high quality schools and programs;
- Expanding prevention, early warning, and intervention services;
- Using differentiated approaches based on need and culture;
- Responding to structural and institutional racism;
- Making comprehensive and coordinated support services widely available; and
- Engaging families and communities in a trusted and respectful way.

C. Personnel Agenda

Certificated

I. Resignation

- A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval: N/A

II. Leave of Absence

- A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval: N/A

III. Retirement

- A. The Superintendent of Schools recommends the following retirement resignations to the Board of Education for approval: N/A

IV. Appointments

- A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Salvatore Dodaro
Position: JV Girls Basketball Head Coach
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 5th- Feb. 25th
Stipend: \$4,662
2. Name: Marc Piliero
Position: Varsity Boys Swim Coach
Program: 2018-2019 Co-curricular athletics
Effective Dates: Winter Season- Nov. 5th- Feb. 25th
Stipend: \$4,707
3. Name: Anthony Turner
Position: Varsity Boys/Girls Bowling Coach
Program: 2018-2019 Co-Curricular Athletics
Effective Dates: Winter Season- Nov. 5th- Feb. 25th
Stipend: \$2,398
4. Name: Tiffany Munson
Position: Substitute Teacher; Per Diem
Certification Status: Literacy & N, K (Gr. 1-6); Professional
Effective Date: December 5, 2018
End Date: June 26, 2019
Salary: \$120/day as worked, not to exceed four (4) days/week.
Follows students school calendar; no benefits.
5. Name: Catherine DeCoster
Position: Permanent Substitute Teacher
Certification Status: Social Studies (7-12); Initial
Effective Date: December 5, 2018
End Date: June 26, 2019
Salary: \$155/day as worked, not to exceed four (4) days/week.
Follows student school calendar; no benefits.
6. Name: Lawrence DelCasale
Position: K-12 Music Department Teacher Leader
Program: Co-curricular athletics
Effective Dates: 2018-2019 school year
Stipend: \$2,000
7. Name: Ashley Fisher
Position: Physical Education Teacher; LOA replacement
Certification Status: Physical Education; Initial
Effective Date: December 5, 2018

End Date: January 31, 2019 (anticipated)
Salary: \$244/day as worked. Follows school calendar; no benefits.

8. Name: Nicole Cugliandro
Position: SAT School Based Leader
Program: Scholastic Aptitude Testing
Effective Dates: Saturdays: (anticipated)
November 3, 2018, December 1, 2018, March 9, 2019,
May 4, 2019, June 1, 2019
Stipend: \$2,000

V. Corrections:

A. The Superintendent of Schools recommends the following corrections of appointments to the Board of Education for approval:

1. Name: Jaclyn Schuck
Position: Mathematics Teacher
Certification Status: Mathematics (7-12); initial
Tenure Area: Mathematics, Secondary Education
Effective Date: September 1, 2016
Probationary Start Date: September 1, 2016
Probationary End Date: August 31, 2020
Length of Probation: Four (4) years

Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval: N/A

II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval: N/A

III. Student Teachers, Volunteers, Interns

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Ariel Llamas
Request: Student Teaching Placement
Location: Oakside Elementary School
Assigned to: Melissa Fidanza; Classroom Teacher
College: Dominican College
Effective Dates: January 2, 2019 through March 1, 2019

2. Name: Alexandra Gazzola
Request: Student Teaching Placement
Location: Oakside Elementary School
Assigned to: Jennifer Lombardo; Classroom Teacher
College: SUNY New Paltz
Effective Dates: March 25, 2019 through May 17, 2019

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

D. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 7.A - 7.C.

Motion: Samuel North

Second: Branwen MacDonald

Yes: Pamela Hallman-Johnson

No: _____ Abstained:_____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

8. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

Victoria Kravitz is happy to see PCSD's diversity numbers are greater than the county.

Pamela Hallman-Johnson commented Harvard University has a race and equity leadership program. It is a great opportunity to meet with other educators and get a broader perspective on diversity.

Samuel North reported the new Peekskill Education Foundation (PEF) fund raiser will be December 8 & 9 at Peekskill Clay Studio. There will also be an ornament painting on Sunday from 1 – 3 p.m.

9. Executive Session

A. Executive Session

B. Adjourn Executive Session

10. Adjournment

A. Adjournment

President Simpkins asked for a moment of silence in memory of President George W. Bush. There being no further business to come before the Board, President Simpkins asked for a motion to adjourn.

Motion: Samuel North

Second: Branwen MacDonald

Yes: Pamela Hallman-Johnson

No: _____ Abstained:_____

Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Maria Pereira

Michael Simpkins

Jillian Villon

Meeting adjourned at 10:34 p.m.

Debra McLeod

District Clerk